



Mission Driven.
Technology Powered.
Warfighter Focused.

ANNUAL
REPORT

July 1, 2024 – June 30, 2025



Concurrent
Technologies
Corporation



Enterprise
Ventures
Corporation

Delivering the Advantage with Innovative Solutions

Mission Driven. Technology Powered. Warfighter Focused.
Delivering the Advantage with Innovative Solutions



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On the Cover

At Concurrent Technologies Corporation (CTC), our mission is personal. We take pride in serving our clients and safeguarding our nation through innovative solutions.

The cover image of a U.S. Air Force A-10 Thunderbolt II pilot symbolizes our purpose: supporting the men and women who serve and strengthening national security. In partnership with our technology transition affiliate, Enterprise Ventures Corporation, we deliver mission-critical solutions that ensure our warfighters are equipped for success.

We are proud of all our employees, whose talent and dedication drive our mission forward. We are especially grateful to the veterans and active military personnel on our team, whose service and experience enrich our work every day. We are honored to recognize them on pages 4 and 5.

« Lt. Col. John Meyers, an A-10 Thunderbolt II pilot with the 124th Fighter Wing, prepares for a mission at Nellis Air Force Base. U.S. Air Force photo by William R. Lewis »

Dear Friends & Colleagues,

At Concurrent Technologies Corporation (CTC), we are personally committed to supporting those who safeguard national security and to equipping the men and women who protect our nation. Our entire team is dedicated to delivering the advantage through innovative solutions. Along with our affiliate, Enterprise Ventures Corporation (EVC), we move research and development beyond prototypes to end-users. EVC’s ability to manufacture, field, and sustain advanced technologies complements CTC’s innovations, creating a partnership that accelerates impact for clients and the warfighter.

Fiscal Year 2025 was a year of accomplishments and investment. Our talented employees drove innovation across each of our four divisions: Digital Mission Solutions; Energy, Resilience & Sustainability; Engineering & Advanced Manufacturing; and Readiness Solutions. We advanced post-quantum cryptography from research to application, helping organizations fortify data security against quantum threats. We laid the foundation for the Department of Air Force’s first-of-its-kind microreactor pilot in Alaska, promoting the use of advanced nuclear technology for national defense. Engineering and advanced manufacturing advances included investments in infrastructure, including a custom-built CNC machining center for friction stir welding and an additive manufacturing system designed for differentiated rapid, large-scale production. Investing in an environment for our employees to advance their capabilities is an important element of our strategy execution.

In FY25 we emphasized partnership building, workforce development, and knowledge sharing. We celebrated employees’ milestones, strengthened collaborations across industry and government, and supported the communities where our people live and work. These efforts ensure CTC and EVC remain places where talent thrives, and innovation delivers real-world impact.

As we ended FY25, we concluded our Strategic Plan, and we are pleased to report we achieved our stated goals, including double-digit growth over the past several years. We have a new Strategic Plan for FY26-28, which provides a high-level roadmap for growth and market expansion.

Looking ahead, we will leverage our expertise, invest in emerging technologies, and empower our workforce to provide decisive advantages for our clients and warfighters. We are grateful to every individual who contributes to the missions of CTC and EVC. Their skills and dedication ensure we are at the forefront of technological excellence and are reinforcing the core values that have guided us since 1987.



The Honorable
Jeffrey K. Harris
Chair, CTC Board of Directors



Edward J. Sheehan, Jr.
CTC President & CEO and
Member, CTC Board of Directors

Jeffrey K. Harris *Edward J. Sheehan, Jr.*

Board of Directors

We are grateful for our distinguished board members who help us advance our technical capabilities and drive our strategic business decisions.



The Honorable
Jeffrey K. Harris
Chair



Gary C. Slack
Vice Chair



Edward J.
Sheehan, Jr.
President & CEO



Dawn R.
Eilenberger



Retired U.S. Navy
Rear Admiral
CJ Jaynes



Retired U.S. Army
Maj. Gen.
Camille M. Nichols



Daniel T. Perkins



Sean P. Roche



Linda R. Thomson



Retired U.S. Army
Lt. Gen.
Joseph Yakovac

CTC proudly welcomed Retired U.S. Navy Rear Admiral **CJ Jaynes** to its Board of Directors in FY25, bringing valuable leadership and strategic expertise.



◀ We thank Dale Mosier, who concluded his service on the board at the end of his term. His dedicated service as Vice Chair and Compensation Committee Chair greatly supported CTC’s growth.

▶ Congratulations to Lt. Gen. (Ret.) Joseph Yakovac on his induction into the 2024 U.S. Army Acquisition Hall of Fame, honoring his leadership and lasting contributions that continue to strengthen CTC.



Honor Roll

Join us in recognizing our colleagues who were on active or reserve military duty during fiscal year 2025.



Eric Brodbeck



Joshua Brown



Matthew Criado



Zachary Franquez



Bryan Groves



Sidney Johnston



Tracey Parks



Ben Schmidt



Dante Leone-Thomas



Lynn Wagner



Kate Weakland



J. Ryan Wilson



Derric Wiltshire



Photos not available: Lucas Hutsky and Katherine Joyce

Thank you for your continued service to our nation.

Saluting Our Veterans

We proudly recognize our CTC and EVC team members who are military veterans.

David Akers
William Alexander
Joshua Aplin
Thomas Archambault
Nathan Barber
Maxwell Bassett
Jorge Benitez
Joseph Benny
Achaicus Blue
Michael Brinley
Joshua Brown
Peter Bruno
Oliver Bugarin
Michelle Byman
John (Bill) Callaghan
Alexander Campbell
Ryan Cover
Matthew Criado
Allan Curlee
Nathan Deunk
Jason Evans
Wayne Gibson
Philip Goff
Stanley Gordon
Jeff Grabarek
James Hale
David Hare
Anthony Heidzig
Christopher Heming
Robert Hill
Kevin Hillegas
David Hinten
Calvin Howell
Steven Ingram

Greg Jablunovsky
Sidney Johnston
Katherine Joyce
John Karmire
Frederick Kennebrew
Matthew Kilbane
Robert Kubler
Larry Kulsrud
Benjamin Lacy
William (Matt) Lee
William Leipprandt
Dante Leone-Thomas
Joshua Litscher
Jeremy Marcus
Branden Millard
Mark Moore
Roger Morin
Kevin Nguyen
Samantha Pate
Glen Reukema
Bobby Rowe
Dustin Rummel
Durand Scott
Davin Shearer
Jeffrey Shoemaker
Aaron Simon
Michael Sloane
Michele Stosick
Robert Strickland
Timothy Tibbits
Jessica Wilbourn
Joshua Wilbourn
Derric Wiltshire
Albendia Wimbush-Sherrod

We were honored to be featured in the Veterans Day issue of *U.S. Veterans Magazine*. The article featured two of CTC's top leaders—Bob Kubler, Readiness Solutions Vice President, and Tim Tibbits, Engineering & Advanced Manufacturing Vice President—who are also military veterans. They detailed why our nation's warfighters are at the heart of what we do.

At CTC, veterans thrive in a mission-driven, family-like environment where leadership, problem-solving, and discipline are valued. The opportunity to support the warfighter is extremely fulfilling, and CTC further supports service members with benefits like unlimited military pay differentials. For veterans seeking a purposeful career that strengthens national security, CTC is an ideal place to grow and make an impact.

Supporting Veterans, Benefitting Warfighters & Strengthening National Security: A Conversation with Concurrent Technologies Corporation

Concurrent Technologies Corporation (CTC), an independent nonprofit research and development organization, stands at the forefront of delivering transformative solutions for national security and U.S. manufacturing. With a mission to innovate and protect the country's technological edge, CTC works closely with its affiliate, Enterprise Ventures Corporation, to provide comprehensive lifecycle solutions—from design to prototype and production. At the heart of this mission are veterans whose leadership, expertise and dedication have helped shape the organization's success.

U.S. Veterans Magazine interviewed two of CTC's key leaders: Bob Kubler, Vice President of the Readiness Division, and Tim Tibbits, Vice President of Engineering & Advanced Manufacturing.



We are grateful for your service to our nation, and we are inspired by your skills and commitment at work.

Digital Mission Solutions



Capabilities

- Adversarial and Responsible Artificial Intelligence (AI)/Machine Learning (ML)
 - ML Assurance
- Cybersecurity
 - Cross Domain Solutions (CDS)
 - Post-Quantum Cryptography (PQC)
- Edge Node Architecture & Deployment
- Autonomy/Human-Machine Engineering
- Cloud Architecture & Security
- Agile Software Development & DevSecOps
- Cloud-Based Mission Management & Sensor Data Exploitation

CTC's Digital Mission Solutions (DMS) Division, formerly known as the Information Technology (IT) Division, has undergone a strategic name change to better reflect our critical role in advancing national security and supporting government missions. A leader in delivering cutting-edge technology solutions, we specialize in cybersecurity, cross domain solutions, AI/ML, DevSecOps, edge node technologies, and advanced research across multiple domains. We remain focused on solving our clients' most challenging technical problems, ensuring mission success and system security. This transformation underscores our commitment to building systems that protect our nation and empower government operations with innovative solutions.

Innovation Through Research & Development

CTC invests in cutting-edge technology through internal research & development (IR&D), including projects focused on artificial intelligence (AI) development, test, and evaluation (DT&E) capabilities. Our goal is to partner with the Department of Defense (DoD) through IR&D and technical innovation projects designed to achieve mission success with speed and

quality. As AI capabilities rapidly evolve, our innovation helps analysts understand privacy and security risks, leveraging advanced generative AI techniques such as large language models (LLMs) and vision-language models (VLMs).

Through collaboration with the Robotics Research Center at West Point, we are developing an AI Security Assessment Tool (PROTECT) to automate and scale DT&E tools and metrics. Additionally, we've invested in a defensive cyber operations (DCO) analytics laboratory to support enterprise cross-domain solutions (CDS), enabling advanced filtering technologies and AI/ML tools.

CTC's agility was demonstrated when we delivered results within weeks for a DCO analytics project requested by our Maryland Procurement Office (MPO) client, earning positive feedback and reinforcing our reputation as a trusted partner. With expertise in CDS design, we develop state-of-the-art Journal, Audit, and Logging Protocol (JALoP) and JALoP Audit Format (JAF) software libraries, enabling secure and efficient data transfer for DCO analytics while providing continuous technical support to major CDS vendors.

Tactical Edge Node Development and Deployment

The Tactical Edge Nodes (TENs) developed and deployed by our team provide advanced capabilities at the tactical edge, enabling seamless access to critical data and applications across secure networks. These systems are customized to meet mission-specific requirements and include features such as multi-hour battery-powered operation for immediate mission support and compatibility with various power sources.

A specialized control application simplifies system management, automating tasks such as startup, shutdown, emergency system wipe, and network configuration, while providing real-time monitoring and diagnostic tools. Enhanced functionality allows operators to connect to multiple networks simultaneously with automated failover, ensuring reliable performance in challenging environments.

At Showcase for Commerce in Johnstown, Pennsylvania, U.S. Senator John Fetterman speaks with Kevin Pudliner, Digital Mission Solutions Vice President, and Mark Soyka while observing CTC's MultiCloud testbed, demonstrating quantum-resistant cybersecurity and secure device-to-cloud collaboration for critical infrastructure and DoD applications.



Tactical Edge Nodes (TENs) provide secure, resilient connectivity and real-time access to mission-critical data, delivering reliable performance even in challenging environments. U.S. Army photo

Tested extensively during military exercises, these systems have proven effective in denied, disrupted, intermittent, and limited (D-DIL) conditions.

Built and tested at our lab in Pennsylvania, Edge Nodes are supported remotely from our secure facility to ensure operational readiness and mission success.

U.S. Army Space and Missile Defense Command Technical Center Support

The CTC team in Huntsville, Alabama, doubled in size this year to support the Army’s Space and Missile Defense Command (USASMD) Technical Center, providing critical Science and Technology laboratory support and security services. The Technical Center’s mission is to “support the joint warfighter by providing science, technology, and test and evaluation expertise to enable warfighter dominance today and in the future.”



Our dedicated team provides system operational and maintenance support, information assurance, and assessment and authorization for three major distinct laboratories. CTC’s reputation for delivering high-quality cleared engineers to solve complex problems continues to strengthen our position with USASMD.

Our team consistently delivers secure and accredited systems under strict timeframes, ensuring completion of USASMD’s research missions and contributing to new contract opportunities.

Post-Quantum Cryptography—From Promise to Operational Proof

In FY25, CTC accelerated Post-Quantum Cryptography (PQC) from research to real-world impact. Our approach enforces granular data access controls for messages, streams, control signals, and other data types while maintaining cryptographically intact redactions throughout device-to-cloud sharing. This delivers enhanced security for critical infrastructure, defense applications, and commercial industries including banking. We provide practical migration guidance through our PQC white paper, which is available on www.ctc.com for organizations ready to implement proactive security measures.

Advanced Technology Research Ecosystem

Our culture empowers small, agile teams to accelerate advanced technology deliverables and translate high-risk innovation into operational advantage. In FY25, CTC conducted research developing AI-based

cyber agents, LLM cyber assistants, and Zero Trust-enabled cyber log analysis tools, all exercised within our interconnected MultiCloud to Edge ecosystem. This ecosystem spans Microsoft Azure, Amazon Web Services, Google Cloud Platform, and Edge devices with enabling application programming interfaces.

Recognizing the need to improve commercial LLM results, we focused testing on AI retrieval augmented generation and performed rapid cyber evaluation of Anthropic’s Model Context Protocol within days of its release. This approach demonstrated CTC’s near real-time cyber threat analysis capability and ability to reveal critical limitations in model security, particularly in open-source variants. We also advanced research in MultiCloud financial operations to gain insights into MultiCloud costs while conducting cutting-edge post-quantum cryptography experiments.

Maryland Office Relocation

Many of CTC’s Digital Mission Solutions team members are based in our new, state-of-the-art office in Linthicum, Maryland. (Our former Maryland office was in Annapolis Junction.)

Its upgraded infrastructure and closer proximity to primary clients enhances our ability to deliver innovative, technology-based solutions that strengthen national defense and support our clients’ needs.



CTC welcomed visitors to an Open House at its new Maryland office in Linthicum. The space features purpose-built communications rooms, an efficient and updated laboratory environment, and strategic location advantages.

Sharing Our Expertise



David Saranchak, Senior Director of Data Science & Analytics, presented at the Military Operations Research Society (MORS) in December 2024, sharing insights from our advanced research initiatives.

CTC President and CEO Ed Sheehan was featured in an ExecutiveBiz article in March 2025, discussing the rising federal AI demand and the biggest U.S. cyber threats.



Energy, Resilience & Sustainability



Capabilities

- Policy, Planning & Advisory Support
- Decision Support & Data Analysis
- Comprehensive Energy & Sustainability Implementation
- Critical Infrastructure Planning & Engineering

In FY25, CTC strengthened its role as a trusted DoD partner through new contracts advancing energy security, cybersecurity, and infrastructure resilience. These awards position CTC and its partners to deliver innovative solutions that modernize facilities, safeguard critical systems, and ensure mission readiness.

Powering the Mission: CTC Wins Contracts to Strengthen Energy, Cyber, and Facilities

CTC has been awarded a prime position on a multi-year Multiple Award Task Order Contract with a \$106 million ceiling by the U.S. Marine Corps Installations Command (MCICOM). This contract enables CTC to compete for task orders across a wide range of professional services, including program management, communications, facilities support, and cybersecurity. Supported by nine specialized subcontractors, CTC will contribute to strategic initiatives such as energy resilience and facility-related control systems throughout Marine Corps installations.

MCICOM awarded a contract extension and additional funding to enhance energy resilience and modernize infrastructure at Marine Corps bases. This includes building projects like a microgrid at Camp Johnson that can fully power the base even if the main grid fails. CTC is partnering with Sain Engineering Associates, SKJ, and Barbaricum to deliver technical and strategic support for these initiatives.



MCICOM manages 25 active-duty installations, spanning 2.5 million acres and encompassing nearly 1,300 training areas. U.S. Marine Corps photo



Powering through, no matter what! This microgrid will provide power to support the full load of Camp Johnson, located on Marine Corps Base Camp Lejeune, even if access to the main grid goes down. (Photo Credit: Craig Frank, Sain Engineering Associates)

Energy, Resilience & Sustainability team members visited U.S. Marine Corps installations in Japan. The trip provided a valuable opportunity to assess key project sites, collaborate on innovative strategies, and develop solutions that support the Marine Corps mission. These efforts go beyond individual projects—they represent building a foundation of strength and reliability for the future. Pictured left to right: Mick Wasco, Kevin Smith, Masaki Shinzato, Curtis Punderson, Wayn Goodman, Irwin Kim, Melissa Tiedeman, Lindsay Nguyen, and a team member from a partner company.

In FY25, MCICOM awarded our team an option year and contract modification to continue strengthening cybersecurity for Facility Related Control Systems (FRCS), which encompass over 350 networked platforms including energy, utilities, and security systems across Marine Corps installations. As a trusted partner, CTC, in collaboration with Risk Mitigation Consulting, is providing critical expertise in policy, architecture, and cybersecurity to reduce cyber risks, enhance system resilience, and support mission readiness.



Marine Corps FRCS personnel are shown monitoring MCAS Miramar's microgrid for potential energy savings, electrical anomalies, and malicious activity. U.S. Marine Corps image

CTC has secured a \$51 million subcontract from IBM to support the Assistant Secretary of the Air Force for Energy, Installations, and Environment (SAF/IE) through July 2029. Building on a partnership that began in 2008, CTC will provide strategic policy guidance and oversight across SAF/IE's energy, resilience, water, and safety portfolios. We bring deep expertise in areas such as mission assurance, utility management, and sustainability to help advance the Air Force's operational and environmental goals.



Strengthening Mission Assurance Through Future-Ready Resiliency Solutions

In our ongoing commitment to innovation and operational excellence, the Energy, Resilience & Sustainability division is embarking on a digital transformation journey. We are expanding our employee skill sets to enhance our use of Microsoft Power Platform. By leveraging this robust suite of low-code and no-code tools, we will streamline our workflows, enhance data accessibility, and automate routine tasks to significantly boost productivity. We are also working to incorporate AI into our business processes, kick-starting products generated by our subject matter experts. This modernization initiative not only optimizes our current operations but also sets the stage for our future capabilities. By adopting these advanced technologies, our team is poised to help bring innovative solutions to our clients as they embrace data-driven decision making.



Artist's concept of the facility that will provide reliable and secure power. Image courtesy of Oklo Inc.

CTC played a critical role in advancing the Department of the Air Force's first-of-a-kind microreactor pilot. This year, the Air Force announced its intent to award a 30-year contract to Oklo Inc. to deploy a microreactor at Eielson Air Force Base in Alaska. This historic project marks the first potential deployment and application of a commercially licensed advanced nuclear reactor for the DoD, aiming to enhance energy resilience and security in the Arctic region where reliable power is critical. If successful, it could pave the way for broader use of new nuclear technologies for national security. The CTC team drove the early stages of planning for this pilot, aligned multi-sector stakeholder engagement, and initiated an innovative acquisition

pathway under 2922a for next-of-a-kind technologies for defense, the nuclear industry, and beyond.

In FY25, CTC initiated the development of a Water Security Framework to strengthen installation water resilience for the Department of the Air Force. The team conducted foundational research, identified key data sources, tools, funding mechanisms, and stakeholder engagement opportunities to inform future implementation. Once complete, the framework will guide installations in proactively assessing and addressing water-related risks to sustain mission assurance.

CTC developed and is now actively implementing FRCS Cyber Hygiene Assessments to safeguard mission critical infrastructure from increasingly sophisticated cyber threats posed by both nation-state and non-state actors. These assessments go beyond surface-level checks, identifying vulnerabilities, ensuring compliance with cybersecurity standards, and implementing tailored mitigation strategies. By embedding cybersecurity into the operational fabric of Marine Corps installations, CTC is helping to ensure resilient, secure, and mission-ready infrastructure.

CTC supports innovative acquisition strategies to maximize government investment by leveraging our deep expertise in available procurement authorities and resilient, secure, and reliable energy technologies. Our Marine Corps and Air Force teams collaborate closely with government partners from initial planning to project award to implement tailored approaches that work to modernize energy infrastructure, safeguard mission-critical operations, and ensure uninterrupted power in any operational environment, while ensuring accountability and efficient use of government resources.

In FY25, CTC's exceptional technical and analytical support was critical in the selection of three Marine Corps Energy Resilience and Conservation Investment Program projects totaling more than \$260 million.

CTC was instrumental in the Marine Corps' first Joint Resilience Planning workshop aboard Marine Corps Base Quantico in collaboration with Edison Electric Institute. The highly successful workshop explored collaboration opportunities between the installation and their electricity provider and unveiled future project opportunities to jointly address shared resilience concerns.

Sharing Our Expertise

The Society of Military Engineers published an article that we co-wrote with a key client about CTC's work to address the unique energy security challenges for the Air Force in the critical Indo-Pacific region. CTC delivers mission-critical solutions that enhance national security and operational efficiency. The article is in the July-August issue of *The Military Engineer*.



At Geotab Connect 2025, Ben Amare shared how telematics data can be leveraged in unique ways by integrating it into business intelligence tools for customizable, agency-specific reporting. His session highlighted how strong data governance, data quality, and database management practices serve as the foundation for effective, insightful dashboards and decision-ready visualizations.

Lynn Porta represented the North American Youth Parliament for Water at Stockholm World Water Week 2024, where she spoke on groundwater management and transboundary water resilience. Her contributions emphasized the importance of CTC's Systems Outage and Recovery (SOAR) capabilities in preparing communities for water supply disruptions, a critical yet often overlooked aspect of global water resilience planning.



Caitlin Jones gave a guest lecture at her alma mater, Randolph College, on "Rare Earths, Green Dreams, and Geopolitical Nightmares" for the Energy & Society course and delivered a public lecture on "Securing the Grid, Securing the Nation: Energy's Role in National Security."

Engineering & Advanced Manufacturing



Capabilities

- Engineering Design, Development & Prototyping
- Systems Engineering, Design & Integration
- Mechanical Design & Analysis
- Digital Engineering
- Friction Stir Welding/Advanced Joining
- Additive Manufacturing
- Armaments Engineering Solutions
- Secure Manufacturing
- Prototyping & Custom Fabrication
- Mechanical Testing & Materials Characterization
- Laboratory Services

CTC's Engineering and Advanced Manufacturing Division delivers innovative, end-to-end solutions that strengthen national defense and U.S. manufacturing. Recent achievements in friction stir welding, additive manufacturing, and microgrid technologies showcase our leadership in critical emerging fields. However, these achievements represent just a portion of our extensive capabilities, including engineering design and prototyping, systems integration, digital engineering, armaments solutions, secure manufacturing, testing and materials characterization, and more. Together, these advanced capabilities allow us to transform ideas into mission-ready technologies.

Advancing Friction Stir Welding Capabilities

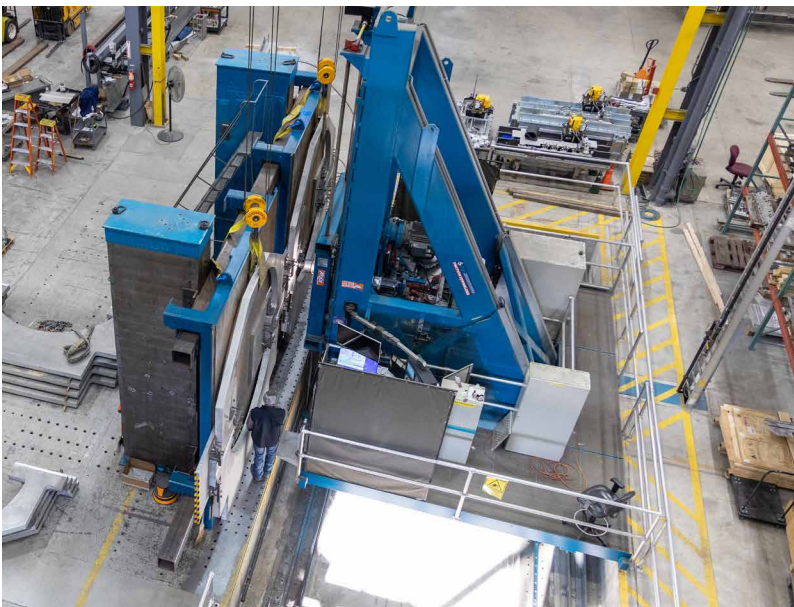
CTC continues to lead friction stir welding (FSW) innovation, delivering high-performance, cost-effective solutions for defense and industrial applications through cutting-edge process development, equipment fabrication, and structural prototyping. The company's leadership was recognized when *National Defense Magazine* featured CTC's groundbreaking work in applying machine learning to FSW, highlighting its \$13 million Army contract to develop advanced welding systems that reduce combat vehicle weight and enhance survivability.

CTC transforms ideas into mission-ready technologies by combining our team's expertise in materials science with state-of-the-art equipment. John Hunt and Brock Golesich evaluate friction stir welding (FSW) features on an aluminum trial plate.

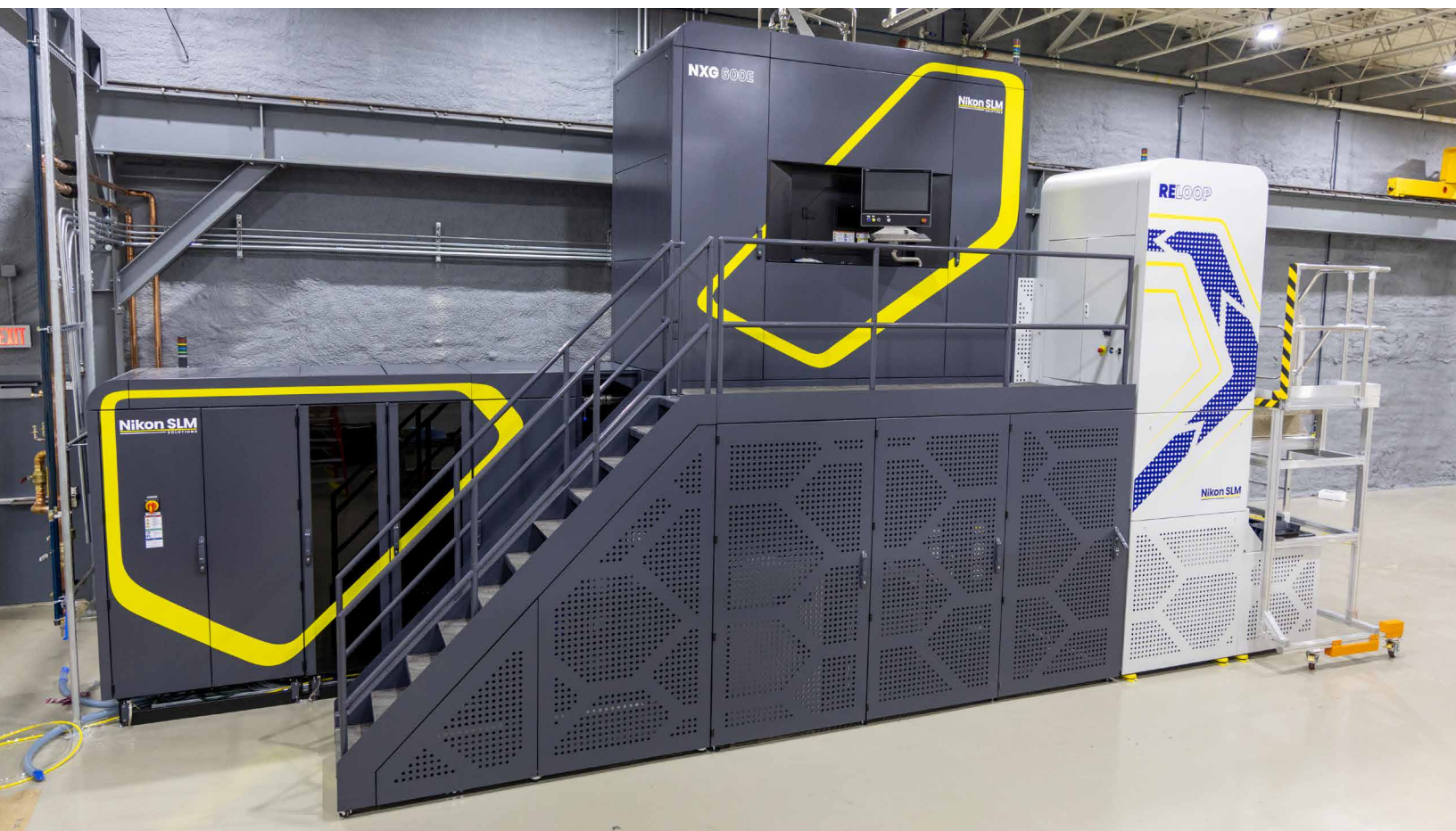
To expand FSW's industrial impact, CTC partnered with Quickmill and FANUC America to develop a hybrid CNC machining center that enables real-time tool adjustments, supports large-part welding, and integrates live data capture for machine learning applications. This advanced system enhances manufacturing flexibility and reinforces CTC's role in pioneering intelligent, scalable FSW technologies.



Our custom-built hybrid CNC machining center, operated by CTC's machining professionals, offers versatility and options that enhance our research, development, and process optimization.



CTC's FSW experts use advanced equipment, including a system we've dubbed "Big Blue," which is ideal for process development, prototyping, and fabrication of large structures.



One of CTC’s new advanced additive manufacturing systems, the Nikon SLM Solutions NXG 600E, is a large-scale metal 3D printer that our experts use to produce parts quickly and efficiently.

Full-Spectrum Additive Manufacturing Resources

CTC delivers end-to-end additive manufacturing solutions that go beyond part production—integrating applied research and development, design, post-processing, qualification support, cybersecurity, and more to meet mission-critical needs. With a suite of advanced systems, CTC tailors innovative, high-performance solutions for a wide range of materials. CTC is currently working on a \$4.4 million contract with the U.S. Air Force Research Laboratory to develop a state-of-the-art additive manufacturing system for weapon system components—just one of several initiatives we’re leading to expand and revolutionize DoD manufacturing capabilities.



This partially assembled sand-casting mold is being used in the discovery of cost-effective methods to produce phased-out casting designs that are still essential for the DoD.

Under a multi-year contract with the Defense Logistics Agency, CTC is optimizing 3D printed sand-casting mold technology to produce obsolete yet critical metal components for the Department of Defense. Leveraging its extensive expertise in metalworking, CTC is collaborating with Desktop Metal and key foundries to deliver cost-effective, scalable casting solutions.

Innovating Microgrid Systems for Energy Resilience

CTC is performing on an \$8.5 million contract with the Air Force Research Laboratory to develop and deploy advanced DC microgrid technology at Kirtland Air Force Base, enhancing energy resiliency and enabling scalable integration across military installations.



The development and deployment of a DC microgrid serving Kirtland AFB Civil Engineering facilities will provide an immediate resiliency benefit, while serving as a test bed that evaluates technology benefits across the DoD.

Sharing Our Expertise

At the TMS 2025 Annual Meeting & Exhibition, Kevin Colligan presented an analysis of friction stir welding in aluminum, and John Hunt highlighted recent advances in thick titanium friction stir welding. The event unites scientists and engineers worldwide to share research, collaborate, and network.



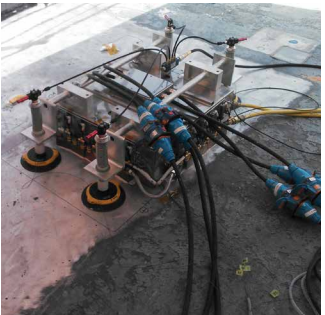
Mike Tims spoke about “Recent Developments in Printed Sand Molds and Cores for Metal Casting” at DMC 24 in Austin. His presentation included contributions from CTC employees Jennifer Brendlinger, Dave Eash,

Dan George, Shawn Hinnebusch, and Ryan King, as well as two ExOne employees.

At the Florida Finishers Corporation’s Mid-Winter Conference, Rob Mason—who also served as Technical Director—presented research developed by CTC, Tidewater, Inc., and Fleet Readiness Center Southwest on evaluating safer, low-VOC alternatives to traditional metal finishing methods for Navy and Marine Corps aircraft.



CTC’s aluminum repair technology was tested aboard the USS Carter Hall (shown below). A Defense Visual Information Distribution Service article explained how it’s helping the U.S. Navy enhance readiness and efficiency.



“The successful deployment of reverse sensitization technology could have significant implications for naval maintenance,” said Noel Parker, engineering technician, Naval Architecture and Structures team, Mid-Atlantic Regional Maintenance Center.



U.S. Navy photo

Readiness Solutions



Capabilities

- Safety & Occupational Health Services
- Technology-Based Readiness Solutions
- Advanced Learning Solutions
- Identity, Credential & Access Management
- Logistics & Program Management Support

Readiness is the foundation of mission success. At CTC, we take pride in strengthening the preparedness of our nation and U.S. warfighters through innovative, relevant, and reliable solutions. For more than two decades, CTC has partnered with the Department of Defense (DoD) to deliver expertise in safety and occupational health, training, logistics, and advanced technology solutions that enable military forces to meet the demands of their assigned missions.

In FY25, CTC continued to demonstrate its leadership in readiness by earning key contract awards, providing safety and occupational health management system assessments, fostering a safety culture, and sharing expertise that directly supports the well-being of military personnel and the effectiveness of their missions.

Advancing Readiness Solutions and Safety Across the DoD

CTC has been selected as one of 11 awardees for the DoD's PRISM multiple award task order contract, a \$1.8 billion initiative led by the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD [P&R]). This five-year contract enables CTC



to compete for a wide range of projects focused on research, analysis, training, software engineering, and technical services that directly support military readiness and occupational health initiatives.

With more than two decades of experience supporting OUSD (P&R), CTC will continue delivering innovative, cost-effective solutions that enhance operational effectiveness across the DoD. The award reinforces CTC's leadership in readiness solutions and provides a platform to expand its capabilities, including the development of advanced decision support tools and safety programs that protect service members and strengthen mission success.



CTC team members engaged with attendees at the VPPPA Safety+ Symposium, which provides tools and resources to help organizations advance safety and health programs beyond compliance. Pictured: Lori Schroth discusses solutions with a booth visitor.

With decades of experience supporting the DoD, CTC delivers innovative training and readiness solutions that safeguard service members. Pictured: A U.S. Marine conducts counter improvised explosive device training at Marine Corps Base Hawaii. CTC assisted the Marines for an upcoming deployment. U.S. Marine Corps photo



CMSgt Tom Egstad and MSgt Karl Voeck (center) presented a placard of appreciation from the 115th Fighter Wing to (left to right) CTC’s Brandon Hody, Ed Jerome, Lori Schroth, and Bill Leipprandt during their Safety Management Center of Excellence assessment of the site in 2024.

Also in FY25, CTC was awarded Option Year 1 of its contract with the Office of the OUSD (P&R) Force Safety and Occupational Health (FSOH), continuing its 18-year commitment to advancing DoD safety and occupational health initiatives. Under this contract, CTC provides management, analytical, and technical support to reduce mishaps and improve readiness across the military, including a newly funded study to enhance the Private Motor Vehicle Safety Program. This work reinforces CTC’s role in fostering a safety-first culture that protects personnel and strengthens operational effectiveness throughout the DoD.

CTC continues to deliver proactive, results-driven safety and occupational health (SOH) services that go beyond regulatory compliance to foster a culture of continuous improvement. Through tailored SOH management systems, innovative training programs, industrial hygiene services, and regulatory compliance support, CTC helps organizations reduce mishaps, improve productivity, and integrate safety into every aspect of their operations. This comprehensive approach not only protects lives and preserves

resources but also sustains readiness across both military and civilian sectors.

CTC partners with the Army National Guard to support a world-class safety program, training 330,000+ Guardsmen across all states and territories.



CTC supports the DoD in advancing safety initiatives, including studies to enhance the Private Motor Vehicle Safety Program—protecting personnel and strengthening operational readiness. U.S. Air Force photo

Sharing Our Expertise

CTC’s Brandon Hody, Lori Schroth, and Greg Jablunovsky conducted a noise study that helped the Humane Society of Cambria County secure zoning approval for its new 21,000-square-foot shelter in Johnstown, Pennsylvania. The new facility will feature a low-cost veterinary clinic and spay/neuter services.

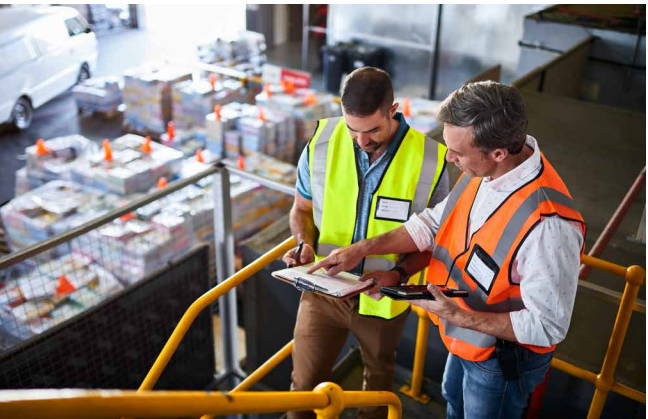


Humane Society of Cambria County officer Kinlee Whited reacts to the decision of the Richland Township Zoning Hearing Board. Johnstown Tribune-Democrat photo.

Greg Jablunovsky and Brandon Hody shared practical safety insights with Penn State University students during a panel on agricultural and bio renewable industry hazards, enriching their real-world understanding of workplace safety.

Lori Schroth and Bradley Renwick authored a peer-reviewed article in the American Society of Safety Professionals’ *Professional Safety Journal*, highlighting the critical importance of organizations conducting routine Occupational Safety and Health (OSH) inspections.

They emphasize that a well-planned and carefully executed routine OSH inspection process is needed for the sustained success of any organization that is implementing an occupational health and safety management system (OHSMS). Strategic planning allows an organization to create an inspection process tailored to its needs and designed for long-term sustainability through anticipating challenges and focusing on continuous improvement. The feedback and data collected provide a foundation for refinement and optimization. Ultimately, a robust inspection process fosters worker involvement and a culture of excellence—cornerstones of long-term OHSMS success.



Greg Jablunovsky, Dr. Florence Becot, Brandon Hody, and Paige Laratonda (PSU EHS Coordinator).

Readiness is the foundation of mission success—and CTC provides innovative, reliable solutions that ensure service members are fully prepared to achieve their missions.

Enterprise Ventures Corporation



Enterprise Ventures Corporation (EVC) products support our nation's warfighters and those with the mission of protecting our national security. We take great pride in the work we do and the benefits we offer to those working to keep us safe. A FY25 highlight was the creation of a new three-year strategic plan that builds on the proven products behind our success while expanding into new offerings that leverage our existing capabilities.

EVC's **Manufacturing and Sustainment (M&S)** division celebrated its 25-year anniversary of support to the Carriage, Stream, Tow, and Recovery System (CSTRS). The development of this system began at CTC when a team of engineers were invited to a Navy kickoff meeting to brainstorm the feasibility of a launch and handling system being integrated into the MH-60S helicopter platform. Building on our long-term tradition of collaboration, we renewed our relationship this year with PMA-299, the Navy program office overseeing all MH-60 activities. We will work to keep the system current with today's ever-changing electronics and software technology. We anticipate kicking off a new contract for engineering support to CSTRS this year.

In our **Coatings** division, we launched new product development initiatives and expanded our customer base for existing offerings. A noteworthy new product was the development of a decontamination fluid designed for vehicles returning from the battlefield. Leveraging our expertise in vehicle coating systems, we quickly pivoted into this new technology area, completing much of the development in FY25 and now shifting to larger-scale production. We also welcomed new customers in FY25, most notably companies supplying bolt-on products to ground vehicle manufacturers, a market in which we expect to grow steadily.

In our **Software** division, we offered AGIS, a tool designed to securely transfer data across multiple domains. At the end of FY25, the government user group chose to transition away from AGIS, leading to the product's retirement. This marked the conclusion of a successful 10-year run in which EVC proudly supported the national security community.

We closed FY25 with a three-year run of more than 8% growth, and we look forward to building on this momentum. Our continued success is driven by our exceptional workforce—whose dedication once again earned us the Best Places to Work in PA award. To our employees, board members, clients, and suppliers who make our achievements possible, we extend our heartfelt thanks for all you do to help us fulfill our mission.



Edward D. Peretin
EVC President

More than 100 EVC and CTC employees gathered for a special luncheon celebrating the 25th anniversary of the Carriage, Stream, Tow, and Recovery System (CSTRS) program. CSTRS, a cutting-edge launch and handling system developed for the U.S. Navy, plays a vital role in countering mine threats while enhancing safety for crews and ships during mine countermeasure missions. Pictured: EVC President Ed Peretin delivers remarks.



EVC proudly supports the Carriage, Stream, Tow, and Recovery System (CSTRS), delivering sustainment, modernization, and mission readiness. U.S. Navy photo

Enterprise Ventures Corporation (EVC) plays a critical role in transitioning technologies from research and development into product solutions. While its parent, Concurrent Technologies Corporation, focuses on applied R&D, EVC specializes in proof-of-concept through scaled production, delivering high-quality, competitively priced products to the U.S. Department of Defense (DoD) and commercial clients. EVC has positioned itself as a trusted provider of niche, high-complexity systems and coatings. Our mission is to commercialize new technologies while mitigating risk, optimizing processes, and reducing total cost for our customers.

Delivering Mission-Ready Manufacturing and Sustainment

EVC’s Manufacturing and Sustainment (M&S) division provides system-level design, manufacturability assessments, prototyping, low-rate initial production, full-scale manufacturing, and lifecycle sustainment. EVC is a one-stop solution provider for complex, low-volume defense systems.

In FY25, we proudly celebrated 25 years of supporting **Carriage, Stream, Tow, and Recovery System (CSTRS)**—a launch and handling system supporting mine countermeasure missions on the MH-60S helicopter. EVC serves as the Original Equipment Manufacturer (OEM) and remains the sole source for sustainment. This year, we renewed collaboration with PMA-299, the Navy program office overseeing MH-60 platforms, to modernize electronics and software. Looking ahead, we anticipate a new engineering support contract that will extend this capability for decades to come.

EVC is pursuing an opportunity to manufacture an innovative new product within the oil and gas market sector. This new program will leverage the strengths of both EVC and CTC, as CTC will be supporting EVC in all aspects of developing a comprehensive engineering package.

EVC continues to focus on its **specialized tools** that improve maintainability, reduce repair costs, and minimize maintenance-induced damage:

- **H-60/S-70 Bridge Tool Kit (BTDK):** Enables safer, faster removal of bridge assembly components, reducing man-hours and preventing damage.
- **Skive Tool Kit:** Removes stealth materials and fillers without harming substrates. Originally for aircraft, it is now used across the aviation community and multiple industrial sectors.
- **Shipbuilding Tools:** Improves quality while lowering labor costs. Tools include the Edge Prep Tool, Debond Detector, Pipe Cutting and Bevel Tool Kit, and Alternative Brazing Tool.

Innovative Coatings Development and Manufacture Enhance Warfighter Safety and Readiness

EVC is a leader in specialized **coating development and manufacturing**, offering expertise across formulation, optimization, testing, demonstration, and full-scale production. EVC designs custom materials to meet complex performance requirements and provide cost-effective coating solutions. Key products include TALON®/CARC-E and CARC-L, which support signature management and chemical agent resistance. EVC coatings are engineered for diverse environments—land, water, and air—and can be tailored for multiple substrates such as metal, fabric, composite, vinyl, and rubber. In addition to production-scale manufacturing, EVC provides in-field technical assistance and application training to ensure optimal performance.

In FY25, EVC launched new initiatives, including a **decontamination fluid for vehicles returning from the battlefield**. EVC partnered with Akita Innovations on a \$4.8 million Defense Threat Reduction Agency project to scale up a waterless decontamination fluid for military equipment. This initiative aims to improve warfighter safety and operational efficiency in chemically or biologically contaminated environments.

At the same time, we expanded our customer base, most notably suppliers of bolt-on products for ground vehicles—a market expected to grow steadily.

Through innovation and close collaboration with CTC, EVC ensures that warfighters and industry partners benefit from coatings that meet the toughest land, air, and maritime requirements.



EVC is taking a bench scale concept for a waterless decontamination fluid to a full-production capability. Pictured is Allison D’Ambrosia.

EVC Board of Directors



Edward J. Sheehan, Jr., Chair



The Honorable Kevin M. Fahey



Deborah J. Fox



Dale M. Mosier



Gary C. Slack



John G. Tile

Building Partnerships



CTC and EVC develop strong partnerships by engaging with government, industry, and academic leaders at regional, national, and international events. Through sponsorships, exhibitions, and thought leadership, we strengthen collaboration, showcase our capabilities, and contribute to conversations shaping the future of defense, energy, and technology.



As a Gold Sponsor of the AFCEA Central Maryland Chapter, CTC supports the organization’s efforts to connect leaders from government, industry, and academia. Our team regularly attends chapter luncheons to share insights, learn from others, and strengthen collaboration. Pictured are Chris Scott, Kirk Johnson, and Natalie Hillman.



As a Platinum Sponsor, CTC showcased its full lifecycle solutions—from policy and planning to design and implementation—at the Defense Strategies Institute Microgrids & Energy Resilience Summit. Our team engaged with leaders across the energy and defense communities. Pictured is Susan Van Scoyoc, Energy, Resilience & Sustainability Vice President.



CTC’s AFCEA Central Maryland Chapter sponsorship also gave CTC employee Brian Toruno and his family a day to remember. With tickets provided to sponsors, he attended a Baltimore Orioles game and caught a major league baseball, fulfilling a lifelong dream.



CTC’s Matthew Kilbane served as a mentor and judge at Hackathon for Good #7 in The Hague, Netherlands, supporting innovators using data and AI to develop purpose-driven solutions for global challenges.

Our companies actively participated in Showcase for Commerce, where we highlighted our technologies in exhibit spaces, fostered partnerships with other attendees, and helped coordinate industry panel discussions on defense innovation. CTC President & CEO Ed Sheehan serves as Showcase’s Chairman.



Members of our Energy, Resilience & Sustainability team team (Kate Cronin, Naina Sharma, and Dan Mahoney) attended the U.S. Nuclear Regulatory Commission's Annual Regulatory Information Conference. They contributed to discussions supporting our Department of the Air Force client and connected with industry leaders on the future of nuclear regulation.



CTC team members connected with attendees at the VPPPA Safety+ Symposium, showcasing our Readiness, Safety, and Occupational Health capabilities. Pictured left to right: Aimee Ritchey, Lori Schroth, Bob Kubler, Readiness Solutions Vice President, a fellow team member, George LeFevre, Ron Williamson, and Janet Nixon.



EVC routinely exhibits at National Guard Association of the United States (NGAUS) events throughout the country, showcasing innovative solutions for military readiness and aviation maintenance, including the H-60 Bridge Tool Deluxe Kit, Skive Tool Kit, and Chemical Agent Resistant Coatings. Branden Millard is pictured.



CTC and EVC welcomed local members of the American Welding Society for a tour of our advanced manufacturing and testing facilities, sharing our capabilities and fostering community connections.



Danielle Gerko (seated, second from left), CTC's Chief Information Security Officer, shared her expertise on cybersecurity compliance and data governance as a panelist at the Pittsburgh Technology Council's Cyburgh 2025.



Team members connected with other businesses and shared insights at the PennWest California GACO APEX Accelerator Procurement Opportunity Fair, supporting small businesses pursuing government contracts and subcontracts. Pictured is Jeff Pfarr talking with an attendee.



Our company recently hosted the U.S. Technology Leadership Council meeting in Crystal City, Virginia, featuring MG Borys Kremenetskyi, Defense Attaché at the Embassy of Ukraine, who shared insights on Ukraine's use of emerging technologies in defense and sparked discussion with government, industry, and academic leaders. MG Kremenetsky (left) is shown with CTC's Bob Kubler, Readiness Solutions Vice President.



Expanding our footprint with a global audience, EVC showcased its specialized aviation maintenance tools and their benefits for aircraft maintainers at the Defence Leaders Global Defence Aviation conference in Warsaw, Poland. Pictured is Dan Dragoi sharing the capabilities of our tools.

Developing the Workforce



We are committed to cultivating the next generation of innovators by investing in education, training, and community partnerships. From equipping classrooms with advanced technology to providing mentorship, leadership opportunities, and employee development programs, our workforce initiatives strengthen both our company and the communities we serve.



CTC donated more than \$142,000 worth of analytical chemistry equipment to Indiana University of Pennsylvania (IUP), enhancing student learning and research opportunities. The contribution strengthens CTC's long-standing partnership with IUP and supports workforce development by equipping students with hands-on experience using industry-standard technology.

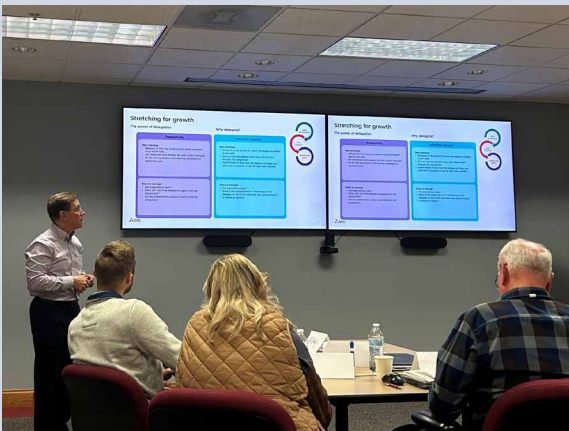


CTC is proud to sponsor The Challenge Program, Inc., at Westmont Hilltop High School in Johnstown, Pennsylvania. CTC President and CEO Ed Sheehan joined co-sponsor Jen Moody of InFirst Bank to celebrate students recognized in the program's five categories: Attendance, STEM, Community Service, Academic Improvement, and Academic Excellence.



CTC collaborated with the University of Florida's Gator Motorsports team, manufacturing a lightweight, 3D-printed steering column bracket for their Electric Formula-style racecar. This contribution demonstrated advanced manufacturing techniques and helped students gain hands-on experience in innovative engineering.

As part of our Challenge Program partnership with Westmont schools, CTC hosted students and instructors on a tour of our facilities. The group saw firsthand the innovative technologies and manufacturing solutions being used in real-world projects.

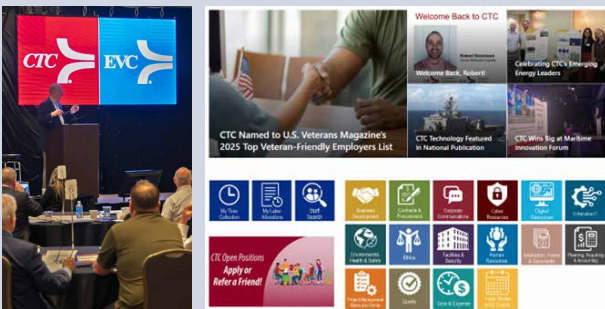


CTC invested in a comprehensive line manager training program in FY25 to strengthen employee development across the enterprise. Through a series of workshops and sessions, managers gained tools to better support their teams’ professional growth, ensuring employees are well-positioned for advancement and long-term success.

Employees who want to continue their education for professional development and pursue opportunities for increased responsibility at CTC and EVC are supported by a Tuition Reimbursement Assistance Program that offers two levels of assistance.



Each year, our employees participate in local leadership development programs. This year, John Sinosky and Zachery Teeter completed Cambria County’s John B. Gunter Leadership Initiative, creating projects that teach students life skills and career readiness. Meanwhile, John Peters and Gabe Vinzani launched the CYSuitcases Project in Somerset County to support children entering foster care. These programs equip participants with practical leadership skills, community connections, and a deeper understanding of local impact.



Leadership Team meeting (left) and redesigned intranet (right)

CTC and EVC prioritize clear, consistent communication to keep employees informed and engaged. In FY25, leaders gathered off-site to review organizational performance and discuss strategic priorities. Ongoing initiatives—including an enhanced employee intranet, regular town hall meetings, employee bulletins, and CEO blogs—help ensure employees stay up to date and connected to company goals.

Celebrating Our People and Their Career Milestones

At CTC and EVC, our people are at the heart of everything we do. In FY25, we were proud to celebrate the many career transitions that reflect our team’s dedication and growth.

Leaders Preparing for Retirement

Seven leaders transitioned from full-time to part-time roles as they prepare for retirement, allowing us to continue benefiting from their experience while they enjoy a new chapter.

- George Appley, Senior Advisor
- John Bartholomew, Chief Ethics & Compliance Officer
- Nancy D’Aniello, Advanced Learning Solutions Director
- Kathy Jones, HR Legal Services Senior Director
- Sharon Paterson, Corporate Secretary
- Todd Svitchan, Business Operations Director
- Scott Zimmerman, Information Technology Advisor

Retirees

We also celebrated the retirements of seven long-serving colleagues whose contributions have left a lasting mark on our organization.

- Rob Akans, Metalworking Technologies Senior Director
- Linda Byrnes, Safety Services Manager
- Tim Freidhoff, Principal Mechanical Engineer
- Dave Hamel, Principal Safety & Health Professional
- George LeFevre, Occupational Safety & Health Operation SME
- Wanda Minor, Receptionist
- Becky Scott, Executive Assistant

Interns Turned Full-Time Employees

We were equally inspired by growth from within: five interns became full-time employees, bringing fresh energy and new ideas.

- Anna Charney, Technical Integrator
- Madison Faner, Safety Quality Associate
- Dylan Kundrod, Assistant Software Engineer – Full Stack
- Ryan Maiden, Assistant Systems Developer
- Kate Weakland, Assistant Energy/Water Policy Analyst



Employees gathered to bid farewell to team members preparing for retirement.

New Employees

Along with our rising interns, we welcomed **83 new employees** whose skills and enthusiasm strengthen our culture and advance our mission.



From fresh starts to retirements, we celebrate the many career milestones that shape our organization.

Shining Our Light



In this section, we highlight the achievements of CTC and EVC—both in the workplace and in the communities we serve—while celebrating the employees whose dedication, talent, and passion make these successes possible. These stories showcase the meaningful impact of our employees and the culture of excellence they bring to life.

Recognizing Excellence

CTC earned a Top 10 ranking on the 2024 Best Places to Work in PA list, placing 10th among large companies. EVC ranked 24th in the small companies category. The recognition, based largely on anonymous employee feedback, highlights both organizations' strong workplace culture and commitment to employees. This marks CTC's 16th and EVC's third time earning a spot on the prestigious list.



CTC and EVC employees attended an awards ceremony in Lancaster, PA, on December 12.

In 2024, for the fourth year, *U.S. Veterans Magazine* named CTC a Top Veteran-Friendly Employer, recognizing the organization's continued commitment to supporting veterans through career opportunities and outreach programs.



CTC was named a 2024 Best for Vets Employer by *Military Times* for the 13th time, recognizing its strong efforts to recruit, retain, and support veterans and military families.



CTC and EVC were included in *Pennsylvania Business Central's* 2025 Top 100 Organizations list, highlighting our continued impact and leadership in Central Pennsylvania.



CTC and EVC raised more than \$50,000 for the United Way of the Southern Alleghenies 2024 campaign, surpassing our goal. With 83 participants pledging \$40,000 and the company contributing \$10,000, the funds will provide vital resources to the community. Pictured are CTC's loaned executives who led the workplace campaign. From left: Dianne Frye DeLisa, CTC President & CEO Ed Sheehan, Sarah Edmiston, Brett Wilmotte, United Way Board Chair Dr. Jerry Zahorchak, Jamie Schaffranek, and Marlene Diamond.



CTC President and CEO Ed Sheehan and EVC President Ed Peretin were honored as part of *Pennsylvania Business Central's* 2025 Top 100 People list, celebrating their visionary leadership and lasting impact on the region.



CTC's Annual Reports have been recognized with industry awards for 19 consecutive years.

CTC's FY24 Annual Report, created entirely in-house, earned top honors in three major competitions—Platinum in the MarCom Awards and Gold in both the

Hermes Creative Awards and the Service Industry Advertising Awards—furthering the company's legacy of excellence in corporate communications. The report reflects CTC's deep military ties through an "It's Personal" theme, spotlighting veterans and service members within the organization.



The CMMC framework, developed by the DoD, ensures that defense contractors maintain robust cybersecurity practices to protect sensitive government data.

CTC is proud to be among the early organizations in the defense industrial base to successfully achieve Cybersecurity Maturity Model Certification (CMMC) Level 2. This milestone underscores CTC's unwavering commitment to securing Controlled Unclassified Information (CUI) and supporting the DoD with the highest standards of cyber readiness.



During the 2024 holiday season, CTC and EVC employees generously supported multiple charitable initiatives, including Toys for Tots, Salvation Army Treasure Tags, and a new effort—Stockings for Soldiers. Their contributions ranged from heartfelt gifts and donations to volunteer work.



Illustrating its commitment to the community, CTC was proud to invest in the renovated Frank J. Pasquerilla Conference Center, now a modern hub for business and local events. This revitalization boosts the downtown Johnstown, Pennsylvania, economy and reflects CTC's dedication to regional growth.

Supporting Our Communities and Those in Need >>

FY25 Charitable Giving

Total – \$171,000



Community/
Charity
\$128,500

Arts
\$34,400

Education
\$8,200



A group of employees joined the 2025 Easterseals Office Olympix to support disability services through team-based fundraising and fun. Pictured (left to right) are Lisa Klein, Janna Kohler, Lisa Botteicher, Marlene Diamond, and Tammy McCann.



CTC and EVC's playful scarecrow display in Johnstown's Central Park, themed "Proud to Support the U.S. Military," celebrated community spirit and contributed to an autumn tradition that attracts visitors downtown.

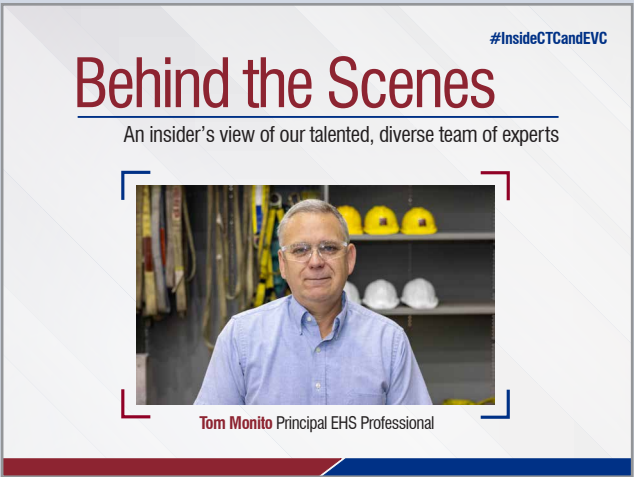


During the holiday season, CTC and EVC spread joy in Johnstown's Central Park Christmas Village with a festive house inspired by the architecture of our Environmental Technologies Facility. We appreciate the work of the multidisciplinary team that created and maintains our house.

Celebrating Our Work Family >>



We recognize the vital contributions our employees make every day to our clients, colleagues, and communities. For Employee Appreciation Day, we shared treats at our offices and made a \$1,000 donation to St. Jude Children’s Research Hospital, the national charity selected from employee nominations. Pictured are Jim Hlivko and Ed Sheehan.



Our “Behind the Scenes” series celebrated our work family by spotlighting employees from across the company and sharing candid Q&A interviews that showcase their careers, experiences, and passions.



We appreciate employee successes in and out of work, congratulating Ryan McCullough and Ryan Beck on their 2024 MAJ Land Sniper Cup win.



CTC’s Engineering & Advanced Manufacturing team welcomed approximately 50 family members for a special behind-the-scenes tour, guided by the employees themselves, offering a glimpse into where innovation comes to life. The event highlighted the pride employees take in their work and strengthened the connection between families and the innovative projects underway at CTC.

CTC and EVC prioritize time for employees to unwind and celebrate our successes. From family picnics and football kickoff lunches to holiday parties and a company-wide virtual gathering, we come together for fun, connection, and celebration.



Johnstown-based employees gathered for an “NFL Kickoff Lunch.”



Jennifer Brendlinger and her husband, Joe (seated), are shown with Scott Kenner at the summer picnic.



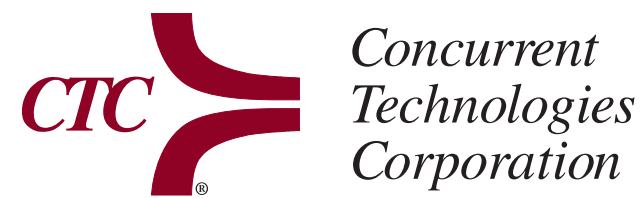
Elizabeth Keysar organized a festive night out for Atlanta-area colleagues.



Employees celebrated the holidays at Seven Springs Mountain Resort with great food and festive cheer.



Washington, D.C., area employees celebrated the season together. Shown are Chris Scott and his wife, Kim.



Vision

Concurrent Technologies Corporation, inclusive of its technology transition affiliate, Enterprise Ventures Corporation, is recognized as one of the top developers of comprehensive solutions that make the world safer and more productive.

Mission

To offer robust, technical, and innovative solutions that:

- Safeguard our national security
- Retain U.S. technological advantage
- Ensure the primacy of American manufacturing

Values

- Passionate
- Humble and respectful
- Relentless
- Motivated by client success, not profit
- Treat people like family

Concurrent Technologies Corporation (CTC) is an independent, nonprofit, applied scientific research and development professional services organization. CTC collaborates with its technology transition affiliate, Enterprise Ventures Corporation, to leverage research, development, test and evaluation work to provide transformative, full lifecycle solutions. To best serve our clients' needs, we offer the complete ability to fully design, develop, test, prototype and build. We deliver robust, technical, and innovative solutions that safeguard our national security, retain U.S. technological advantage, and ensure the primacy of American manufacturing.

CTC's quality management systems are certified to the ISO 9001:2015 (Quality) and ISO14001:2015 (Environmental) standards, and to AS9100D:2016 (Quality-Aerospace-Related Products). In addition, CTC is accredited by Perry Johnson Laboratory Accreditation, Inc. for ISO/IEC 17025:2017, which covers mechanical testing of various metals.

EVC's quality management system is certified to the ISO 9001:2015 (Quality) and AS9100D:2016 (Quality-Aerospace-Related Products). EVC supports CTC's Environmental Management System.

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